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2023 FORSCOM Observer Controller Trainer Religious Support Synchronization Symposium (FORTRESS)

“Preparing Souls for War Through Total Army Training”

Tuesday, 5 Dec 2023

The overall classification of this briefing is

CUI.

UNCLAS when separated from **CUI** slides

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Presenters: Chaplain (COL) David Bowlus
SGM Keisha Archer

Topic: FORSCOM Religious Support Training

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Winning Matters: Operationalizing Warfighting Readiness

Win Trust & Empower Leaders

Instill a Holistic "People First" Culture

Set Conditions for Engaged Leadership

Stabilize Leaders Through Unit Employment

Build Mission-Focused Quality of Life

Win the First Fight

Position DIVs as Principal Tactical Warfighting Formations

Train BNs/BDEs to Synchronize WFFs in LSCO

Maintain Mastery and Reinforce Army Standards

Build and Employ Readiness for Purpose



Win the Future Fight

Build Warfighting Advantages

Implement ReARMM and Sync with Talent Management

Incorporate Deployment and Collective Training Lessons-Learned

Optimize Resources to Re-invest in Modernization & Infrastructure

Win as a Balanced Total Army

Build Multi-COMPO Interoperability

Rebalance AC/RC Force Structure for LSCO

Capitalize on ARNG & USAR Strategic Depth and Operational Capability

Vision: Combat ready and globally responsive Total Army Forces are well-led, disciplined, trained, and expeditionary ... ready now to deploy and win in Large Scale Combat Operations against near-peer threats.

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Operationalizing Spiritual Readiness

FORSCOM Religious Support Strategic Plan (RSSP)

Win Trust & Empower Leaders

LOE 1 – Empower Leaders Who Foster Trust and Spiritual Readiness

Develop Spiritual Readiness at Echelon

Provide RS and Advise Leaders

Optimize BSRT/CFCL Training

Win the First Fight

LOE 2 – Develop Trained, Equipped and Ready UMTs

Train and Certify UMTs for LSCO/MDO

Care for the Caregiver/ Soul Care

Strengthen FC-TRADOC Coordination



Win the Future Fight

LOE 3 – Design RS Capabilities to Strengthen the Future Force

DOTMLPF-P Analysis and Transformation

OS56 Utilization / RS Data Centricity

Acquire, Assess, and Develop CHC Talent

Win as a Balanced Total Army

LOE 4 – Optimize Total Army Religious Support

Multi-COMPO RS Interoperability

Optimize Total Army CTC Training

CD Team Partnership & Utilization

Religious Support Vision: Combat-ready, trained, and fit FORSCOM Unit Ministry Teams / Chaplain Sections who provide world-class religious support for the Total Army to accomplish the Commander's mission to deploy and win in LSCO and multi-domain operations.

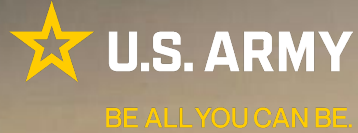


Enduring Efforts

- **Collaboration with OC/Ts (Trends Analysis)**
 - Assist CORPS/DIV/BDE/BN Chaplain Sections/UMTs with preparation for WFX, CPX, NTC/JRTC
 - Integrate COMPO II & III into all training efforts
- **Annual FORSCOM Chaplain Priorities and Training Guidance (29 SEP 23)**
 - Integrates FORSCOM Priorities / Operational Approach and Chief of Chaplains' Training Guidance / Priorities
- **Battle Focused Training MOI (18 OCT 23)**
 - Augments FORSCOM Chaplain Training Guidance
 - Focuses on common RS tasks which are nested in MET and the commander's intent
 - Informs training plan down to BDE level
- **RS Training Multi-Compo Alignment and Partnerships**
- **CHC Manning and Talent Management**
 - FORSCOM Chaplain Section manages ~ 500 Chaplains (1/3 of Active Duty Chaplain Corps) / Advocates for 56M assignments with HRC
 - Piloting Chaplain Leadership Assessment Tool (C-LAT)



FORSCOM OC/T Religious Support Synchronization Symposium (FORTRESS)



Questions

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Lunch

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Presenters: Chaplain (COL) Thomas Helms
SGM Faustin Desir

Topic: USAREUR-AF Regional Update



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U.S. Army Europe and Africa Office of the Command Chaplain Briefing



Agenda:

- Mission Command and Command Structure
- USAREUR-AF After the Cold War
- NATO Battle-groups
- What We Do
- What We Need
- V CORPS
- Questions

Overall classification of this briefing is:
CUI //REL TO USA, FIN, SWE, FVEY, NATO

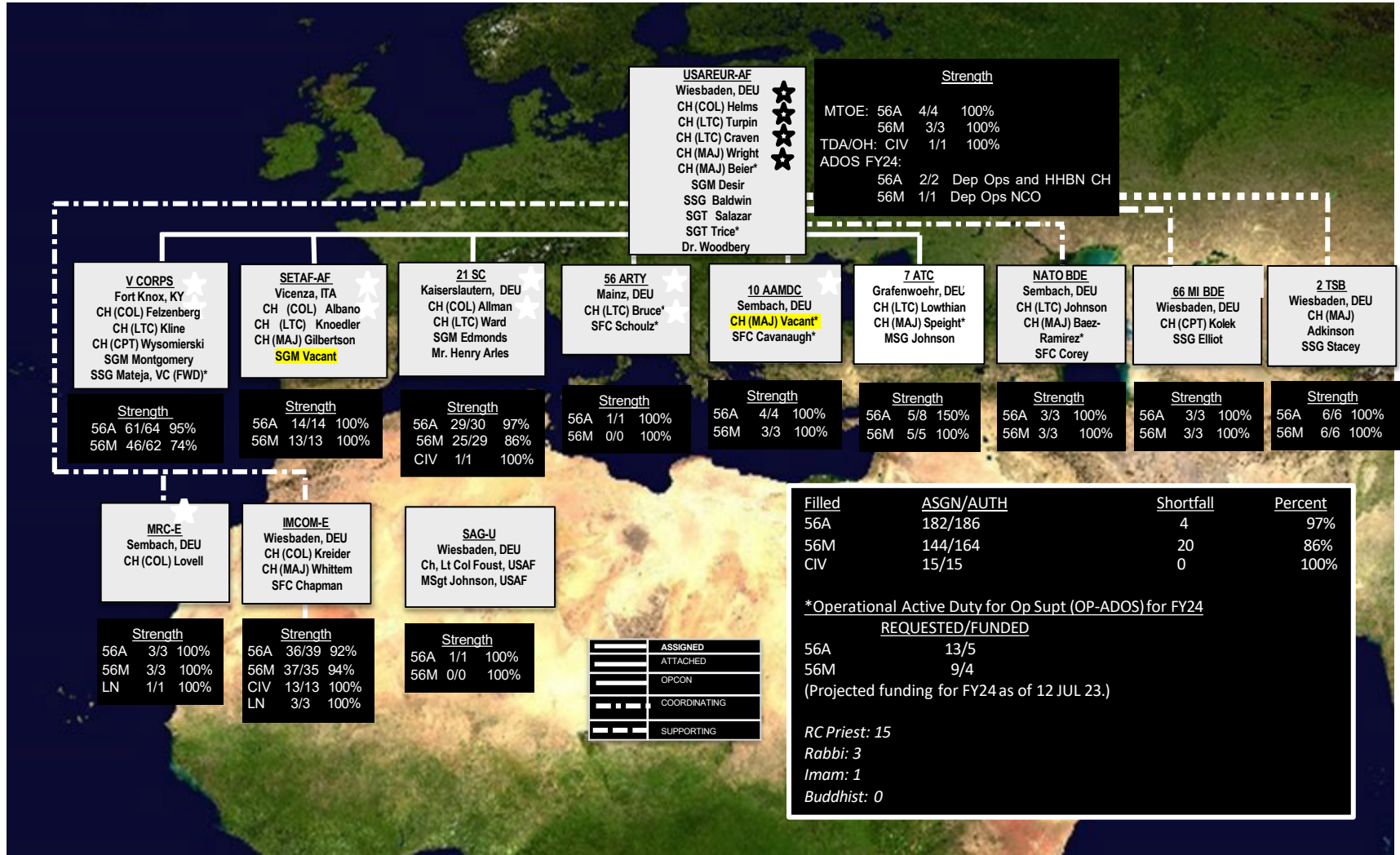
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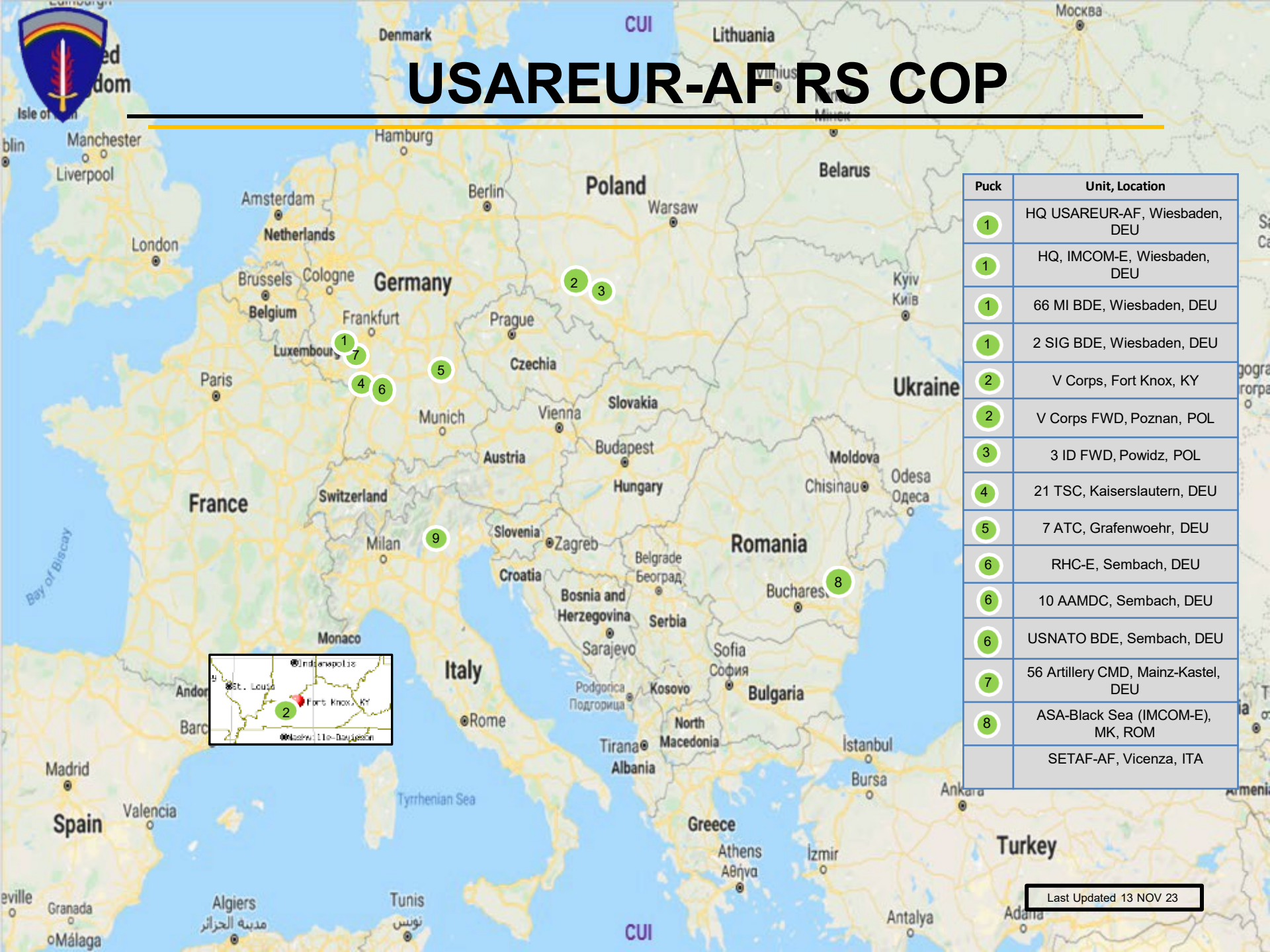
USAREUR-AF TASKORG



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USAREUR-AF RS COP



Puck	Unit, Location
1	HQ USAREUR-AF, Wiesbaden, DEU
1	HQ, IMCOM-E, Wiesbaden, DEU
1	66 MI BDE, Wiesbaden, DEU
1	2 SIG BDE, Wiesbaden, DEU
2	V Corps, Fort Knox, KY
2	V Corps FWD, Poznan, POL
3	3 ID FWD, Powidz, POL
4	21 TSC, Kaiserslautern, DEU
5	7 ATC, Grafenwoehr, DEU
6	RHC-E, Sembach, DEU
6	10 AAMDC, Sembach, DEU
6	USNATO BDE, Sembach, DEU
7	56 Artillery CMD, Mainz-Kastel, DEU
8	ASA-Black Sea (IMCOM-E), MK, ROM
	SETAF-AF, Vicenza, ITA

Last Updated 13 NOV 23



USAREUR-AF After the Cold War

1989

372-mile Frontline



17 Assigned Brigades

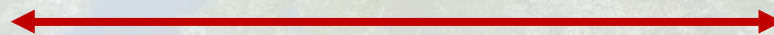


213,000 Assigned Personnel



2023

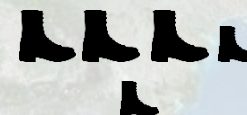
1,821 Miles of Shared Borders



**2 Assigned Brigades +
3 Regionally Allocated Brigades**



**35,000 Assigned Personnel +
6,000 Regionally Allocated Forces**



***...And we added Africa
and NATO LANDCOM!***

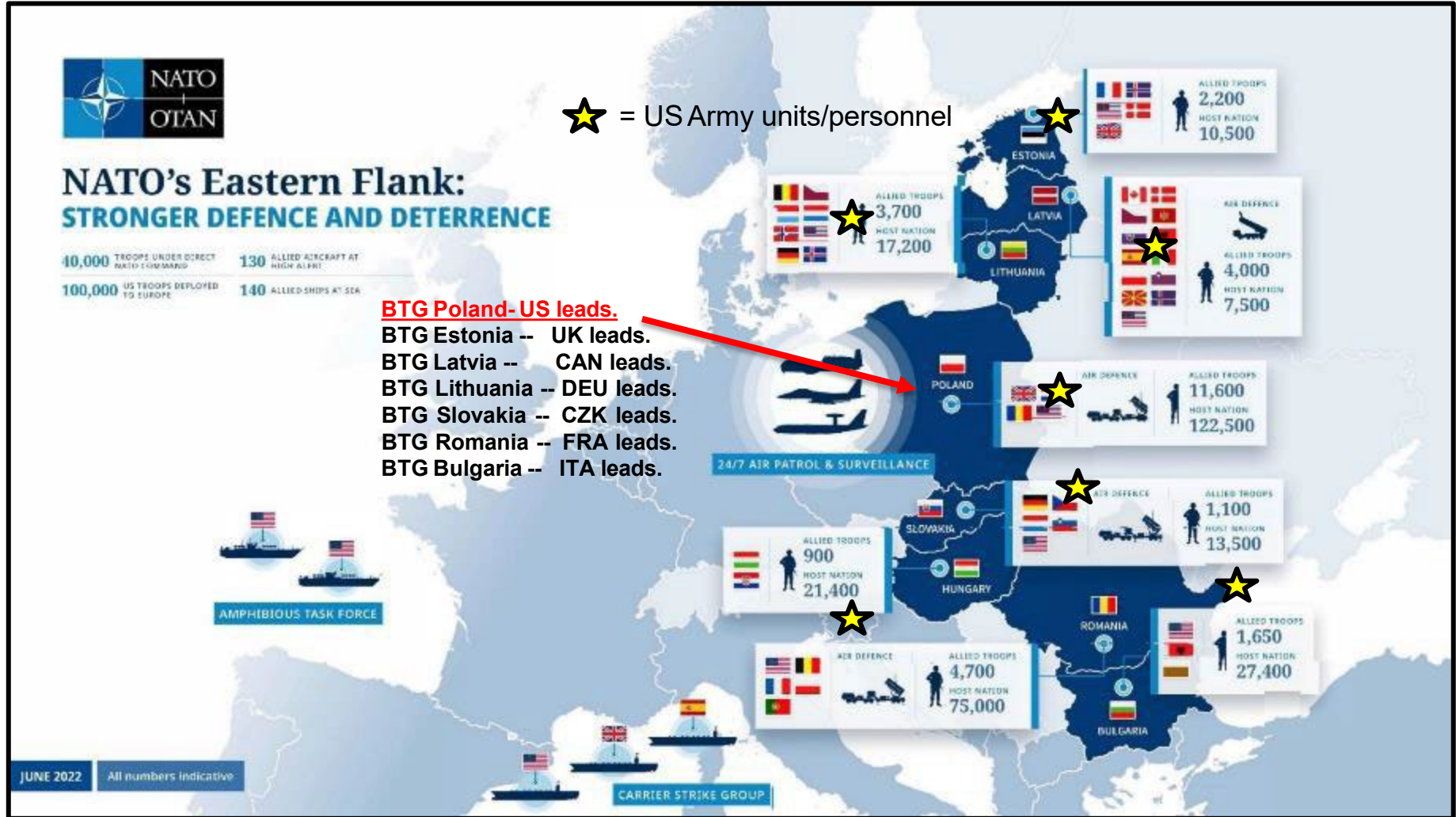


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NATO BATTLEGROUPS



Stronger Together!

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STATE PARTNERSHIP PROGRAM



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EUCOM SPP Partnerships

CAO 25 Jan 23



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WHAT WE DO



USAREUR-AF Lines of Effort

- Set the Theater
- Present Combat-Credible Army Forces
- Transform the Force
- Increase Scale, Capability, and Interoperability of Allies and Partners

OCHAP Lines of Effort

- RS Manning
- RS Training
- Provide/Advise RS
- Integrate RS with Allies and Partner





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WHAT WE NEED



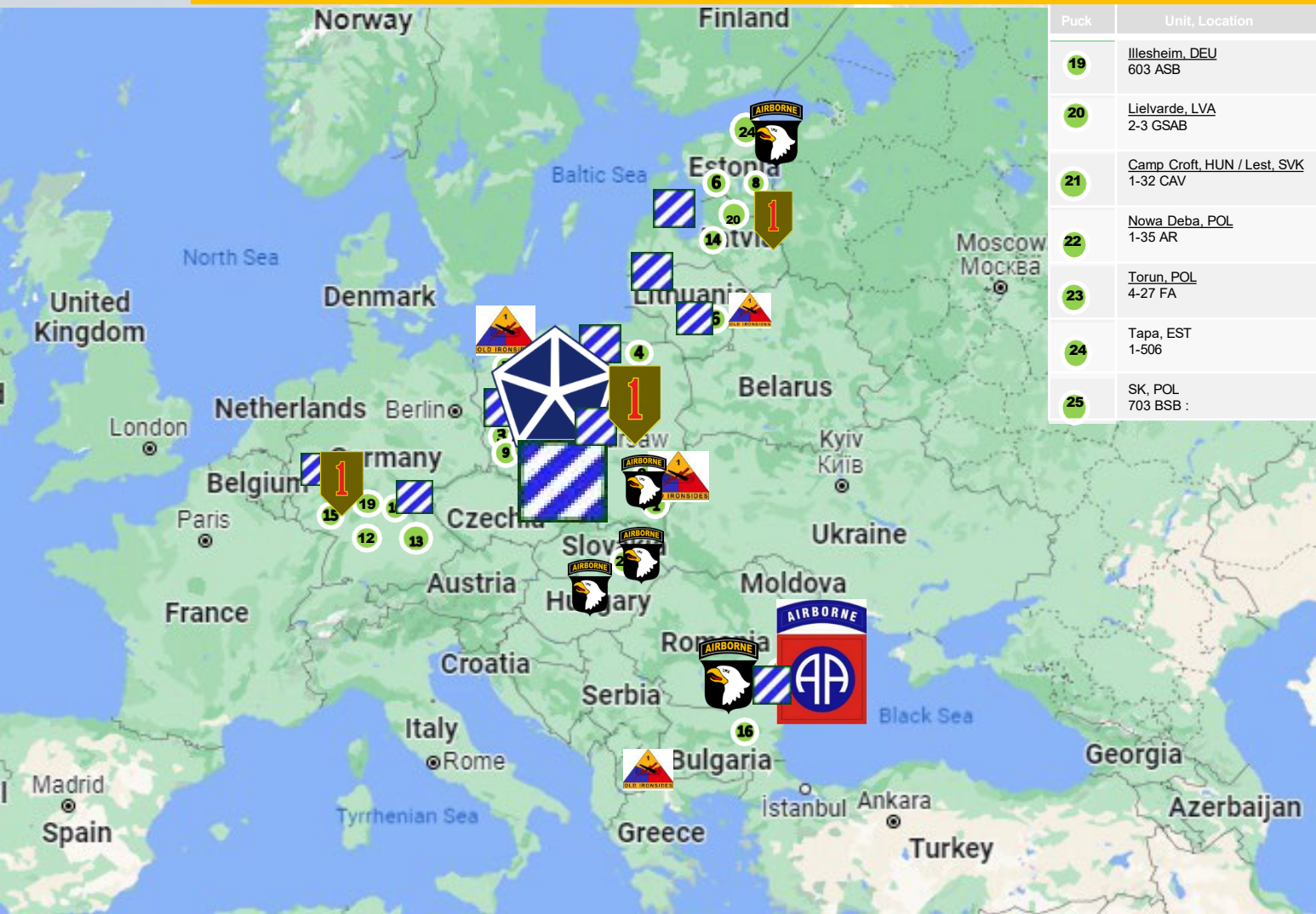
- **Great Ministry!**
- **100% Fill for rotational UMTs**
- **LD/HD Coverage Plan (services, supplies, lay leaders)**
- **V Corps Integration**
- **SIPR/NIPR Access**
- **Training**
 - Theater Orientation
 - MRSI
 - LSCO
 - CMM/EMM
 - TEM
 - Moral Injury





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VTH CORPS COP



Puck	Unit, Location
19	Illesheim, DEU 603 ASB
20	Lielvarde, LVA 2-3 GSAB
21	Camp Croft, HUN / Lest, SVK 1-32 CAV
22	Nowa Deba, POL 1-35 AR
23	Torun, POL 4-27 FA
24	Tapa, EST 1-506
25	SK, POL 703 BSB :

Puck	Unit, Location
1	Jasionka, POL 1-327 CAV
2	Camp Kosciuszko, POL V CORPS FCP : 773 MP 525 EMIB : 519 MI BN : 198 RSG
3	Zagan, POL 2/3 ID
4	Bemowo Piskie Trng Area (BPTA), POL 2-69 ARE
5	MK, ROM 10MTN DIV: 10MTN HHBn : 1/101 IBCT : 1-26 IN : 39 BEB : 4-3 AHB : 2- 327 IN : 426 BSB : 2-32 FAR : 326 BEB
6	Pabrade, LIT 3-67 AR : 1-9 FA
7	Drawsko Pomorskie TA (DPTA), POL 2/1AD: 1-1 CAV: 40 BEB: 47 BSB: 1-6 IN
9	Voru, EST 1-506 IN
10	Boleslawiec, POL 3ID : HHBN, 3ID
11	Vilseck, DEU 2CR : 1-2CR : 2-2CR : 3-2CR : 4-2 CR : FAS-2CR : RES-2CR : RSS-2CR
12	Powidz, POL 3ID CAB : 3-17 CAV : 787 CSSB : 3ID DSB : 436 MCB
13	Katterbach, DEU 12 CAB : 1-3 AB :
15	Camp Aachen, DEU 3-27 FAR
14	GTA, DEU 1-37 AR : 41 FAB : 589 BSB : 1-6 FAR : 1-77 FAR : 3-15 IN :
15	Adazi, LVA 2/3 ID :
16	Weisbaden, DEU 1-214 GSAB
17	NSTA, BGR 1-6 IN
18	Trzebien, POL 6-8 CAV : 9 BEB :
	Karliki, POL 87 DSSB

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U.S. Army Europe & Africa

Questions & Discussion





Break



Presenters: CH (COL) Gary Fisher
SGM Andrew Hagemann

Topic: USARPAC Regional Update



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United States Army Pacific

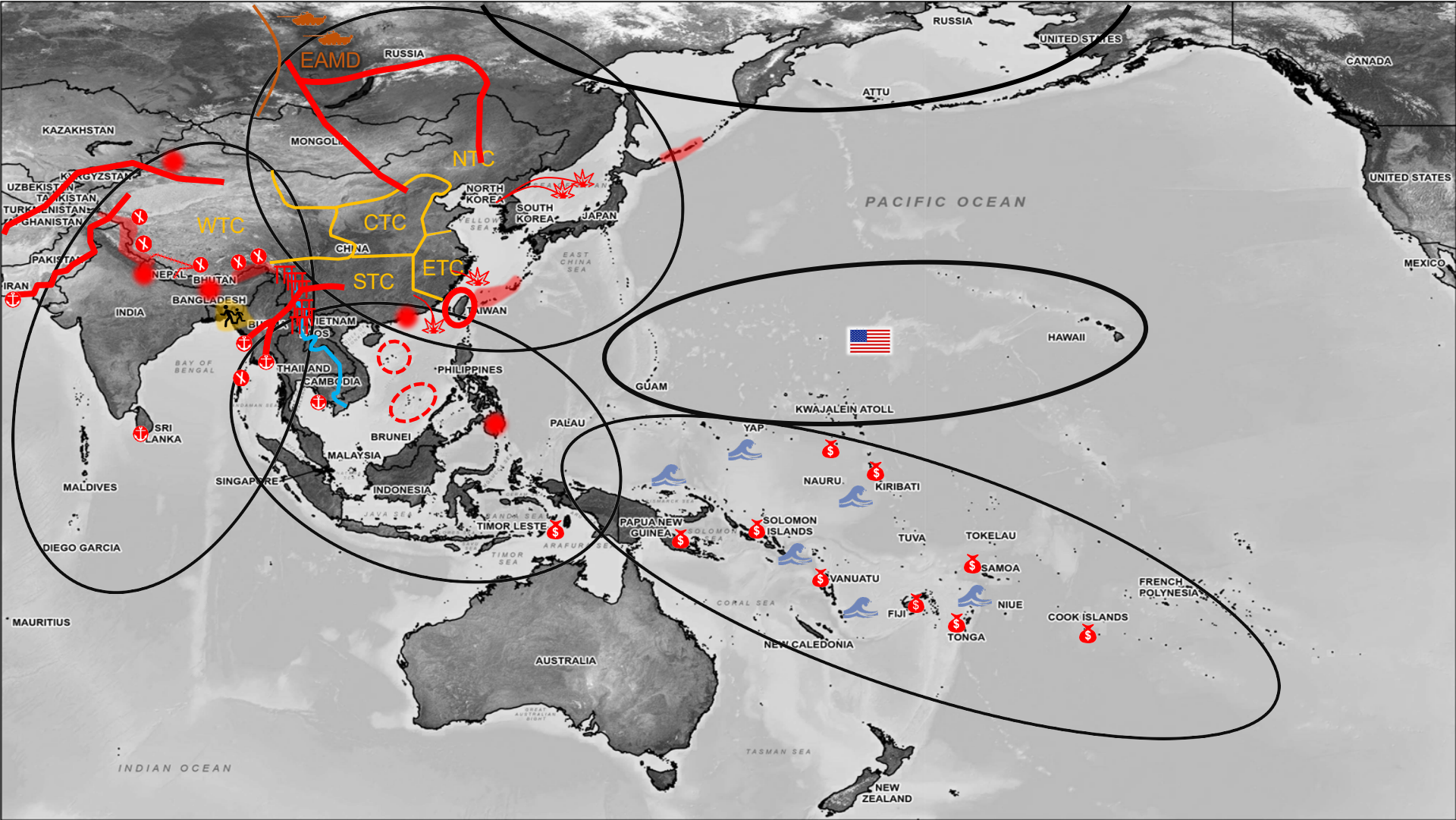
Chaplain (Colonel) Gary T. Fisher
Command Chaplain

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THEATER ARMY CAMPAIGN PLAN

ORGANIZING

- Organizing
SO 1.1 Indo-Pacific People & Talent Management (G1)
- Organizing
SO 1.2 Command Relationships (FM)
- Organizing
SO 1.3 Alaska Mission 100 (G3)
- Organizing
SO 1.4 11th Airborne Division Development (FM)
- Organizing
SO 1.5 Hawaii Land and Infrastructure (ACSENG)
- Organizing
SO 1.6 Defense of Guam (G3)

WARGAMING

- Wargaming
SO 2.1 Theater Army Warfighting Concept (G5)
- Wargaming
SO 2.2 Wargaming (G5)
- Wargaming
SO 2.3 Pacific Multi-Domain Experimentation (G3)

WARFIGHTING

- Warfighting
SO 3.0 Operations Plans (OPLANs) (G5)
- Warfighting
SO 3.1 Mission Command of Joint Forces (G6)
- Warfighting
SO 3.2 JPMRC (G3)
- Warfighting
SO 3.3 Pacific Multi-Domain Training (G3)
- Warfighting
SO 3.4 Layered Protection (G3)

CAMPAIGNING

- Campaigning
SO 4.1 Operations Pathways (G3)
- Campaigning
SO 4.2 See, Sense, Understand the Theater (G2)
- Campaigning
SO 4.3 Theater Sustainment (G4)
- Campaigning
SO 4.4 Multi-Domain Fires (TFE)
- Campaigning
SO 4.5 Information Advantage (TIAD)
- Campaigning
SO 4.6 Advancing Partnerships (G3)

JOINT INTERIOR LINES

USARPAC WAYS: JPMRC, PATHWAYS, JOINT INTERIOR LINES

STRATEGIC CHALLENGES TO THEATER READINESS

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Questions



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Break



Presenters: Chaplain (COL) Douglas Swift
SGM Thomas Davis

Topic: ARCENT Regional Update



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“People allow us to posture as needed” – LTG Patrick Frank

17 Partner Nations / ~23 Annual Exercises / 8 State Partners



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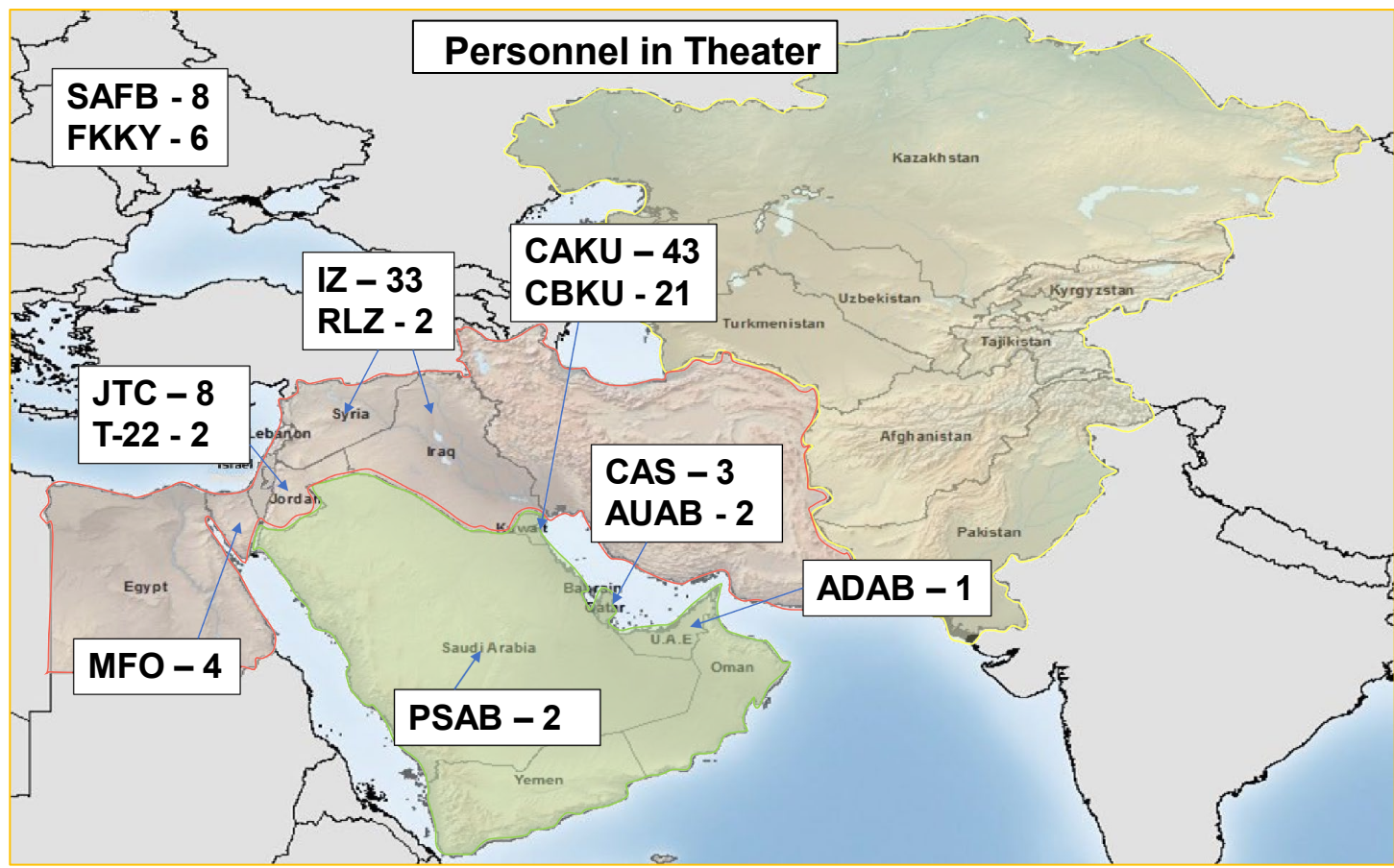
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Hybrid Organizations

- ASG-K 
- ASG-J 
- TF SINAI 
- 160th SIGNAL 
- TOP NOTCH 
- CJTf-OIR 
- 1TSC 
- TF-Spartan 

FTN / CH Detachments



- 2/5 FTN-CD Sourced
- Camp Buehring – ASG-K
- Camp Arifjan – ASG-K
- ARCENT FWD
- Tower 22 – ASG-J
- Erbil – CJTF-OIR

- Low Density/High Demand
- Catholic Priest
- Rabbi (HHD/Hanukah/Passover)
- Imam (Ramadan)

Total 59 Chaplains / 49 Religious Affairs Specialist/NCO's
 Conducting over 55 religious services/week
 Conducting over 17000 counseling's annually

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